

REPORT OF CONFERENCE COMMITTEE

MR. PRESIDENT AND MR. SPEAKER:

We, the undersigned conferees, have had under consideration the amendments to the following entitled BILL:

S.B. No. 3147: Appropriation; Veterinary Diagnostic Lab. Bd.

We, therefore, respectfully submit the following report and recommendation:

1. That the House recede from its Amendment No. 1.

2. That the Senate and House adopt the following amendment:

Amend by striking all after the enacting clause and inserting in lieu thereof the following:

4 SECTION 1. The following sum, or so much thereof as may be
5 necessary, is hereby appropriated out of any money in the State
6 General Fund not otherwise appropriated, for the purpose of
7 defraying the expenses of the Veterinary Diagnostic Laboratory
8 Board, for the fiscal year beginning July 1, 1999, and ending
9 June 30, 2000 \$ 1,195,307.00.

10 SECTION 2. The following sum, or so much thereof as may be
11 necessary, is hereby authorized for expenditure out of any special
12 source funds which are collected by or otherwise become available
13 for the purpose of defraying the expenses of the Veterinary
14 Diagnostic Laboratory Board, for the fiscal year beginning July 1,
15 1999, and ending June 30, 2000..... \$ 473,926.00.

16 SECTION 3. With the funds appropriated under the provisions
17 of Sections 1 and 2, the following positions are authorized:

18 AUTHORIZED POSITIONS:

19	Permanent:	Full Time.	26
20		Part Time.	0
21	Time-Limited:	Full Time.	0
22		Part Time.	0

23 From the funds provided in this act, funds may be expended
24 for the following purposes, in compliance with the policies
25 established by the State Personnel Board and any conditions placed
26 on such expenditures:

27 (a) The components of the Variable Compensation Plan

28 shall be maintained within the constraints of the funds
29 appropriated herein.

30 (b) Funds are provided to adjust the Variable
31 Compensation Plan, including realignment, to ensure that all
32 full-time employees with at least six (6) months of continuous
33 current service, as of June 30, 1999, receive an increase of One
34 Thousand Five Hundred Dollars (\$1,500.00). Funds are provided to
35 adjust critical job classes up to an additional One Thousand
36 Dollars (\$1,000.00).

37 (c) If an employee is currently at or above the end
38 salary for his or her job classification, then the increase shall
39 be built into the employee's base salary. To be eligible for any
40 increase authorized in this section, employees may not have a
41 current performance rating below "meets expectations" as of the
42 effective date of the increase. Employees who subsequently
43 receive a performance rating of "meets expectations" or above
44 during Fiscal Year 2000 shall receive the salary increase
45 effective the date of the rating.

46 It is the agency's responsibility to make certain that funds
47 required to be appropriated for "Personal Services" for Fiscal
48 Year 2001 do not exceed Fiscal Year 2000 funds appropriated for
49 that purpose unless programs or positions are added to the
50 agency's budget by the Mississippi Legislature.

51 Any transfers or escalations shall be made in accordance with
52 the terms, conditions and procedures established by law.

53 No general funds authorized to be expended herein shall be
54 used to replace federal funds and/or other special funds which are
55 being used for salaries authorized under the provisions of this
56 act and which are withdrawn and no longer available.

57 SECTION 4. The money herein appropriated shall be paid by
58 the State Treasurer out of any money in the State Treasury to the
59 credit of the proper fund or funds as set forth in this act, upon
60 warrants issued by the State Fiscal Officer; and the State Fiscal
61 Officer shall issue his warrants upon requisitions signed by the
62 proper person, officer or officers in the manner provided by law.

63 SECTION 5. This act shall take effect and be in force from
64 and after July 1, 1999.

CONFEREES FOR THE SENATE:

X
Dick Hall

X
Joseph Stogner

X
John White

CONFEREES FOR THE HOUSE:

X
Charlie Capps, Jr.

X
Clayton P. Henderson

X
Raymond Comans